



FINAL
RECOMMENDATION
REPORT

Workgroup #3:
Community Partnerships

Team Leader:
Hermian Charles

COMMUNITY PARTNERSHIPS – MISSION STATEMENT

- Our mission is to promote and encourage a holistic Human Rights and Racial Equity strategy with our Community partners (Police and Emergency Services, Hospitals, Interfaith Organizations, Environment and Conservation Groups). We will assist the CRE and the Town of New Castle in creating a compassionate and data driven roadmap for building a community where everyone belongs. We strive to build strong relationships with community partners and resource groups that embody the principles of dignity and respect, and to create a culture of racial equity and human rights compliance and accountability. We envision an inclusive society where everyone takes responsibility for promoting and protecting human rights and racial equity; where everyone is valued and treated with equal dignity and respect; and where everyone's human rights are a lived reality. We aim to dismantle the complex, intersecting dynamics and conditions that foster and perpetuate systemic discrimination. We will always act as a driver for social change based on principles of justice and substantive equality.



COMMUNITY PARTNERSHIPS EXECUTIVE SUMMARY

In the Community Partnerships team, we focused on working with our community organizations to research and understand current practices and reimagine new practices that will lead to a more just, inclusive and equitable society for all members of our community.

Our research included working with our BIPOC community members, listening to their lived experiences. We worked extensively with our community partners including New Castle Police, Fire and Ambulance; our Interfaith Council, Environmental and Conservation groups, and Health and Hospitals partners. Lastly, our workgroups focused on utilizing data driven research to inform our proposals.



COMMUNITY PARTNERSHIPS: EXECUTIVE SUMMARY

HOSPITALS – HEALTH & WELLNESS:

- Sponsor Health and Wellness seminars
- Co-Sponsor HCP Training
- Establish The New Castle Badge of Racial Equity
- Mutual Aid/support for BIPOC community members during medical crises.
- Create BIPOC Health Professionals Resource List

INTERFAITH ORGANIZATIONS:

- Booklet and social media pubs (Faiths, celebrations, ancillary services).
- Host monthly interfaith gatherings.
- Become a catalyst in rebuilding and reigniting the Interfaith Council.



COMMUNITY PARTNERSHIPS: EXECUTIVE SUMMARY

ENVIRONMENT & CONSERVATION:

- Seminars on Environmental justice and its relationship to racism.
- Partner with local organizations to educate workers on environmental hazards.
- Outreach & collaboration with local environmental, conservation and social justice organizations.

POLICE AND EMERGENCY SERVICES:

- Present our findings to NCPD Chief James Carroll.
- Participate in Police Reform Taskforce.



HOSPITALS – HEALTH & WELLNESS

WORKGROUP



- *Eric Cintron*
- *Alice Yama-Dang*
- *Audrey Brenot*

Team Leader: Hermian Charles
Town Board: Jeremy Saland
Student Rep: Sunoo Kim



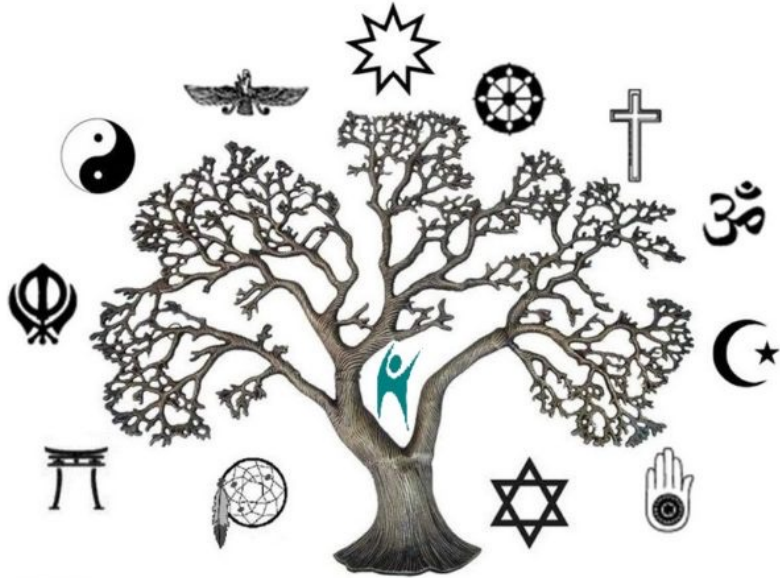
COMMUNITY PARTNERSHIPS: HOSPITALS – HEALTH & WELLNESS

- 1. EDUCATION:** Sponsor Healthcare seminars for the BIPOC community. Create an annual Health and Wellness day.
- 2. TRAINING:** Co-Sponsor HCP Training in issues impacting BIPOC community. Establish The New Castle Badge of Racial Equity or Pledge for Racial Equity for hospitals and healthcare facilities.
- 3. ACCESS & CARE:**
 - Fund Local organization for patient access to care and HCP training.
 - As part of Mutual Aid, identify the need for support for BIPOC community members in need of support during medical crises.
- 4. RESOURCES:** Create Resource List of BIPOC Health Care Providers, BIPOC Health Organizations, and alternative resources.



INTERFAITH ORGANIZATIONS

WORKGROUP



- *Chrissy Chapin*
- *Jody Google*
- *Tej Anand*

Team Leader: Hermian Charles
Town Board: Jeremy Saland
Student Rep: Sunoo Kim



COMMUNITY PARTNERSHIPS: INTERFAITH ORGANIZATIONS

- 1. EDUCATE:** Create a booklet describing and celebrating all the faiths in our community, including religious celebrations, participation info, and ancillary services offered by the interfaith community.
- 2. EXPERIENCES:** Hold monthly interfaith gatherings to share experiences, tell life stories, pray together and create authentic relationships among those of different faiths.
- 3. LEADERSHIP:** Become a catalyst in rebuilding and reigniting the Interfaith Council through active participation and representation on the council by CRE religious leaders.



ENVIRONMENT & CONSERVATION



WORKGROUP

- *Ryan Kelsey*
- *Cindy Katz*
- *Maxine Rubin*
- *Victoria Alzapiedi*

Team Leader: Hermian Charles
Town Board: Jeremy Saland
Student Rep: Sunoo Kim



COMMUNITY PARTNERSHIPS: ENVIRONMENT & CONSERVATION

1. EDUCATION:

- a. Seminar on Environmental justice and its relationship to racism.
- b. Partner with organizations (Neighbors Link etc.) to educate workers on environmental hazards in the course of their jobs.

2. PARTNERSHIPS: Outreach to local environmental, conservation and other social justice organizations and policy makers to gather ideas, interconnect, partner, and collaborate on environmental justice initiatives.

3. BEST PRACTICES: Conducting periodic testing of site, air and noise quality for environmental hazards.



COMMUNITY PARTNERSHIPS: POLICE & EMERGENCY SERVICES

Next Steps:

1. Meet with NCPD Chief James Carroll and share our recommendations.
2. Participate in the Police Reform Task Force reporting to Governor Cuomo April 2021.



THANK YOU!

